These documents are partial translations of the Japanese originals for reference purposes only. In the event of any discrepancy between these translated documents and the Japanese originals, the originals shall prevail. The Bank assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translations.

(Securities Code: 8393)

June 1, 2022

#### To Shareholders with Voting Rights:

Koji Sugita President The Miyazaki Bank, Ltd. 4-3-5, Tachibana-dori-higashi, Miyazaki City, Miyazaki, Japan

# NOTICE OF CONVOCATION OF THE 137TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We hereby notify you that the 137th Annual General Meeting of Shareholders (the "Meeting") of The Miyazaki Bank, Ltd. (the "Bank") will be held as described below.

In light of the impact of COVID-19 infection, the seating capacity for the venue will be limited to 100. We strongly encourage our shareholders to exercise their voting rights in writing or by electronic means (via the Internet, etc.) instead of attending the Meeting in person.

If exercising your voting rights in writing or by electronic means (via the Internet, etc.), please review the Reference Documents for the General Meeting of Shareholders (described hereinafter) and exercise your voting rights by 5:00 p.m. on Wednesday, June 22, 2022 Japan time.

Please note that the Bank will not hand out gifts to shareholders at the Meeting this year due to safety reasons. Please confirm the attached "Request for Shareholders on Prevention of COVID-19 Infection."

1. Date and Time: Thursday, June 23, 2022 at 10:00 a.m. Japan time

2. Place: 3F Large banquet hall "KOYO," East Wing, MIYAZAKI KANKO HOTEL 1-1-1, Matsuyama, Miyazaki City, Miyazaki, Japan

#### 3. Meeting Agenda:

**Matters to be reported:** (1) The Business Report and Non-consolidated Financial Statements for the Bank's 137th Fiscal Year (from April 1, 2021 to March 31, 2022)

(2) Consolidated Financial Statements for the Bank's 137th Fiscal Year (from April 1, 2021 to March 31, 2022) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit &

**Supervisory Committee** 

#### Proposals to be resolved:

Proposal No. 1: Appropriation of surplus

**Proposal No. 2:** Partial amendments to the Articles of Incorporation

Proposal No. 3: Election of five (5) Directors who are not Audit & Supervisory Committee

Members

**Proposal No. 4:** Election of four (4) Directors who are Audit & Supervisory Committee

Members

#### 4. Exercise of Voting Rights:

## **Exercise of Voting Rights by Attending the Meeting**

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

Date and time of the meeting: Thursday, June 23, 2022, at 10:00 a.m. Japan time

### Exercise of Voting Rights by Mail

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it is received by 5:00 p.m. on Wednesday, June 22, 2022 Japan time

Deadline: To arrive by no later than Wednesday, June 22, 2022 at 5:00 p.m. Japan time

#### Exercise of Voting Rights via Electromagnetic Means (the Internet, etc.)

Please access the Bank's designated voting website (https://www.e-sokai.jp), follow the instructions on the voting website, and indicate your vote for or against the proposals.

#### Deadline: Exercised by no later than Wednesday, June 22, 2022 at 5:00 p.m. Japan time

Please confirm the "Instructions for Exercise of Voting Rights via the Internet" on pages 3 to 4 (in Japanese) when voting via the Internet.

- (1) If you vote in duplicate both by the Voting Rights Exercise Form and via electromagnetic means (the Internet, etc.), only your vote placed via electromagnetic means (the Internet, etc.) will be valid.
- (2) If you submit your vote multiple times via electromagnetic means (the Internet, etc.), only the last vote will be valid.
- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception
  desk and bring this Notice of Convocation with you to conserve resources.
- Of the documents that need to be attached to this notice of convocation, the matters below are posted on the Bank's website (http://www.miyagin.co.jp/) in accordance with laws and regulations as well as Article 16 of the Articles of Incorporation of the Bank. They are therefore not included with this Notice of Convocation.
  - 1. Business Report
    - (1) Matters related to stock acquisition rights of the Bank
    - (2) Basic policy on persons who control the Bank's decisions on financial and business policies
  - (3) Systems to ensure the properness of operations and operational status of said systems
  - (4) Matters related to specified wholly-owned subsidiaries
  - (5) Matters related to transactions with the parent company, etc.
  - (6) Matters related to accounting advisors
  - (7) Other
  - 2. Financial Statements, etc.
    - (1) Non-consolidated Statement of Changes in Net Assets
    - (2) Notes to Non-consolidated Financial Statements
    - (3) Consolidated Statement of Changes in Net Assets
    - (4) Notes to Consolidated Financial Statements

Accordingly, the documents attached to this Notice of Convocation are a part of the Non-consolidated Financial Statements and the Consolidated Financial Statements audited by the Accounting Auditor for the preparation of their accounting audit reports, and also a part of the Business Report, the Non-consolidated Financial Statements and the Consolidated Financial Statements audited by the Audit & Supervisory Committee for the preparation of their audit reports.

• Any updates to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements and the Consolidated Financial Statements will be posted on the Bank's website (http://www.miyagin.co.jp/).

### **Reference Documents for the General Meeting of Shareholders**

#### **Proposals and References**

#### **Proposal No. 1:** Appropriation of surplus

The Bank's basic policy on appropriation of surplus is to continue paying stable dividends while securing internal reserves in order to strengthen and enhance our management structure.

Upon comprehensively assessing its performance and the business environment, the Bank proposes the following. Accordingly, the annual dividend for this fiscal year including the interim dividend will be 100 yen per share.

- 1. Matters concerning year-end dividends
  - (1) Matters concerning the allotment of dividend property to shareholders and the total amount 50 yen per share of common stock, for a total of 862,426,600 yen
  - (2) Effective date of distribution of surplus June 24, 2022
- 2. Matters concerning appropriation of surplus
  - (1) Item and amount of surplus to be increased General reserve 4,700,000,000 yen
  - (2) Item and amount of surplus to be decreased Retained earnings brought forward 4,700,000,000 yen

#### Proposal No. 2: Partial amendments to the Articles of Incorporation

#### 1. Reasons for amendments

The amended provisions stipulated in the proviso of Article 1 of the supplementary provisions of the "Act Partially Amending the Companies Act" (Act No. 70 of 2019) will be enforced on September 1, 2022. Accordingly, in order to prepare for the introduction of the system for electronic provision of materials for general meetings of shareholders, the Articles of Incorporation of the Bank shall be amended as follows.

- (1) The proposed Article 16, Paragraph 1 provides that information contained in the Reference Documents for the General Meeting of Shareholders, etc. shall be provided electronically.
- (2) The purpose of the proposed Article 16, Paragraph 2 is to establish a provision to limit the scope of matters to be included in the paper copy to be sent to shareholders who have requested it.
- (3) The provisions related to the Internet disclosure and deemed provision of the Reference Documents for the General Meeting of Shareholders, etc. (Article 16 of the current Articles of Incorporation) will become unnecessary and will therefore be deleted.
- (4) In line with the above establishment and deletion of the provisions, supplementary provisions related to the effective date, etc. shall be established.

#### 2. Details of amendments

The details of the amendments are as follows.

(Amended parts are underlined.)

| Current Articles of Incorporation                 | Proposed Amendments |
|---|---------------------|
| (Internet Disclosure and Deemed Provision of      |                     |
| Reference Documents for the General Meeting of    |                     |
| Shareholders, Etc.)                               |                     |
| Article 16 The Bank may, when convening a         | <deleted></deleted> |
| General Meeting of Shareholders, deem that it has |                     |
| provided information to shareholders pertaining   |                     |
| to matters to be described or indicated in the    |                     |
| Reference Documents for the General Meeting of    |                     |
| Shareholders, Business Report, Non-consolidated   |                     |
| Financial Statements, and Consolidated Financial  |                     |
| Statements, by disclosing such information        |                     |
| through the Internet in accordance with the       |                     |
| provisions provided in the Ordinance of the       |                     |
| Ministry of Justice.                              |                     |

| Current Articles of Incorporation | Proposed Amendments                                 |
|-----------------------------------|---|
|                                   | (Measures for Electronic Provision, Etc.)           |
| <newly established=""></newly>    | Article 16 The Bank shall, when convening a         |
|                                   | General Meeting of Shareholders, provide            |
|                                   | information contained in the Reference              |
|                                   | Documents for the General Meeting of                |
|                                   | Shareholders, etc. electronically.                  |
|                                   | 2. Among the matters to be provided electronically, |
|                                   | the Bank may choose not to include all or part of   |
|                                   | the matters stipulated in the Ordinance of the      |
|                                   | Ministry of Justice in the paper copy to be sent to |
|                                   | shareholders who have requested it by the record    |
|                                   | date for voting rights.                             |
|                                   | (Supplementary provisions)                          |
| <newly established=""></newly>    | 1. The amendments to Article 16 of the Articles of  |
|                                   | Incorporation shall come into effect on             |
|                                   | September 1, 2022, the date of enforcement of       |
|                                   | the amended provisions stipulated in the proviso    |
|                                   | of Article 1 of the supplementary provisions of     |
|                                   | the Act Partially Amending the Companies Act        |
|                                   | (Act No. 70 of 2019) (the "Effective Date").        |
|                                   | 2. Notwithstanding the provisions of the preceding  |
|                                   | paragraph, Article 16 of the Articles of            |
|                                   | Incorporation before the amendments (Internet       |
|                                   | Disclosure and Deemed Provision of Reference        |
|                                   | Documents for the General Meeting of                |
|                                   | Shareholders, Etc.) shall remain in force with      |
|                                   | respect to a General Meeting of Shareholders to     |
|                                   | be held on a date within six months from the        |
|                                   | Effective Date.                                     |
|                                   | 3. These supplementary provisions shall be deleted  |
|                                   | after the lapse of six months from the Effective    |
|                                   | Date or the lapse of three months from the date     |
|                                   | of the General Meeting of Shareholders set forth    |
|                                   | in the preceding paragraph, whichever is later.     |
|                                   |   |

Proposal No. 3: Election of five (5) Directors who are not Audit & Supervisory Committee Members

Mr. Kazuhiro Hoshihara is scheduled to resign from office as Director at the conclusion of this Meeting, and the terms of office of the other four (4) Directors (excluding Directors who are Audit & Supervisory Committee Members, hereinafter the same shall apply in this Proposal) will expire at the conclusion of this Meeting. Accordingly, the election of five (5) Directors is proposed.

The candidates are as follows:

| No. | Name                          |                 | Current positions at the Bank, etc.                                       |  |  |
|-----|-------------------------------|-----------------|---|--|--|
| 1   | Nobuya Hirano [Reappointment] |                 | Chairperson and Representative Director                                   |  |  |
| 2   | Koji Sugita                   | [Reappointment] | President and Representative Director                                     |  |  |
| 3   | Katsunori Kawachi             | [Reappointment] | Senior Executive Director (Executive Officer)                             |  |  |
| 4   | Tomoki Yamada                 | [Reappointment] | Executive Director (Executive Officer)                                    |  |  |
| 5   | Yoshihisa Nishikawa           | [New]           | Senior Executive Officer, General Manager, Kagoshima<br>Business Division |  |  |

| No. | Name<br>(Date of birth)  | Past experience, positions, responsibilities, and significant concurrent positions  | Number of shares of the Bank held |
|-----|--|---|-----------------------------------|
| 1   | Mr. Nobuya Hirano of expertise in bank r division, and the corpo     | Apr. 1975 Joined the Bank Jun. 2004 Deputy General Manager, Credit Division Jun. 2005 General Manager, Nobeoka Branch Jun. 2007 Director, General Manager, Corporate Planning Division, General Manager, Revenue Management Office Jun. 2010 Executive Director, General Manager, Head Office Business Division Jun. 2011 Executive Director Jun. 2012 Senior Executive Director Jun. 2013 Senior Executive Director and Representative Director Jun. 2015 President and Representative Director Jun. 2020 Chairperson and Representative Director (Period in office as Director) 15 years (at the close of this meeting)  as a candidate for Director has accumulated abundant business experience in the Bank and a wealth management through his career in the international division, the credit rate planning division of the Bank and as Senior Executive Director from a 2015. The Bank has thus nominated him as a candidate for Director.  | 7,637<br>shares                   |
| 2   | Mr. Koji Sugita ha<br>management through h<br>the corporate planning | Apr. 1981 Joined the Bank Feb. 2000 General Manager, Tsumagaoka Branch Jun. 2000 General Manager, Tsumagaoka Branch and General Manager, Ichimanjo Branch Jun. 2003 Branch Advisor, Business Management Division Jun. 2006 General Manager, Kagoshima-minami Branch Jun. 2008 General Manager, Business Support Division Jun. 2010 General Manager, Business Support Division Apr. 2011 General Manager, Business Management Division Apr. 2012 Director, General Manager, Corporate Planning Division and General Manager, Revenue Management Office Jun. 2014 Director, General Manager, Head Office Business Division and General Manager, Ehira Branch Jun. 2015 Executive Director Jun. 2019 Executive Director (Executive Officer) Apr. 2020 Executive Director, General Manager, Risk Management Division (Executive Officer) Jun. 2020 President and Representative Director to present (Responsibilities) Secretary Office (Significant concurrent positions) President, Miyagin Economic Research Institute (Period in office as Director) 10 years (at the close of this meeting) as a candidate for Director s accumulated a wealth of operational experience and expertise in bank is career in the international division, the business strategy division, and as division, and as supervisor of Miyazaki area, the most strategically sank, and as President from 2020. The Bank has thus nominated him as a | 3,684<br>shares                   |

| No. | Name<br>(Date of birth) |  | Number of shares of the Bank held   |                 |
|-----|-------------------------|--|---|-----------------|
|     | expectation that he can | Jan. 2004 Jan. 2006 Apr. 2007 Jun. 2008 Jun. 2011 Apr. 2013 Apr. 2015 Apr. 2017  Apr. 2017  Apr. 2017  Apr. 2018 Jun. 2021  (Responsibility Credit Division, Ger (Period in off 7 years (at the as a candidate minated Mr. If play a leading | on, Risk Management Division, Operation Management neral Affairs Division ice as Director) e close of this meeting) | 2,848<br>shares |

| No  | Name   |                 | Past experience, positions, responsibilities,  | Number of                  |  |  |  |
|-----|--|-----------------|--|----------------------------|--|--|--|
| No. | (Date of birth)  |                 | and significant concurrent positions   | shares of the<br>Bank held |  |  |  |
|     |  | Apr. 198        | 3 Joined the Bank  | Dalik lielu                |  |  |  |
|     |  | 1               | 4 General Manager, Chuo-ichiba Branch  |                            |  |  |  |
|     |  |                 | 6 Deputy General Manager, Tokyo Branch   |                            |  |  |  |
|     |  |                 | 9 General Manager, Sadowara Branch   |                            |  |  |  |
|     |  |                 | 1 General Manager, Fukuoka Branch  |                            |  |  |  |
|     |  |                 | 2 General Manager, Business Management Division                                      |                            |  |  |  |
|     |  | Apr. 201        | 4 General Manager, Business Management Division                                      |                            |  |  |  |
|     |  |                 | and General Manager, Personal Loan Promotion   |                            |  |  |  |
|     | VacV   |                 | Office and General Manager, Business   |                            |  |  |  |
|     |  | T 201           | Succession/M&A Support Office  |                            |  |  |  |
|     |  | Jun. 201        | 5 Director, General Manager, Head Office Business                                    |                            |  |  |  |
|     |  | Ann 201         | Division and General Manager, Ehira Branch   |                            |  |  |  |
|     |  | Apr. 201        | 7 Director, General Manager, Miyakonojo Business<br>Division                         |                            |  |  |  |
|     |  | Jun. 201        | 9 Senior Executive Officer, General Manager, Miyakonojo                              |                            |  |  |  |
|     |  | Juli. 201       | Business Division  | 2,270                      |  |  |  |
| 4   |  | Jun. 202        | 0 Executive Director, General Manager, Head Office                                   | shares                     |  |  |  |
|     | Tomoki Yamada  |                 | Business Division and General Manager, Ehira Branch                                  | Shares                     |  |  |  |
|     | (Apr. 30, 1960)  |                 | (Executive Officer)  |                            |  |  |  |
|     | [Reappointment]  | Apr. 202        | 1 Executive Director (Executive Officer)   |                            |  |  |  |
|     | [Keappointment]  |                 | to present   |                            |  |  |  |
|     |  | (Responsibil    |  |                            |  |  |  |
|     |  |                 | adquarters (Business Management Division, Business                                   |                            |  |  |  |
|     |  |                 | ision, Financial Consulting Division, International Division),                       |                            |  |  |  |
|     |  |                 | rovement Promotion Office fice as Director)  |                            |  |  |  |
|     |  |                 | e close of this meeting)   |                            |  |  |  |
|     | Reasons for nomination as a candidate for Director   |                 |  |                            |  |  |  |
|     | Mr. Tomoki Yamada served as General Manager of branches in the Bank's strategically  |                 |  |                            |  |  |  |
|     |  |                 | siness experience. In addition, he has accumulated a wealth                          |                            |  |  |  |
|     | of expertise and exper   | ience in enha   | ncing profitability through his career as supervisor of the                          |                            |  |  |  |
|     | business strategy divisi   |                 | has thus nominated him as a candidate for Director.                                  |                            |  |  |  |
|     |  | -               | 7 Joined the Bank  |                            |  |  |  |
|     | ACO  |                 | 2 General Manager, Daikumachi Branch   |                            |  |  |  |
|     | A CONTRACTOR OF THE PARTY OF TH |                 | 3 Deputy General Manager, Credit Division<br>4 Vice General Manager, Credit Division |                            |  |  |  |
|     |  |                 | 5 General Manager, Fukuoka Branch  |                            |  |  |  |
|     | ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )  |                 | 7 General Manager, Human Resources Division  |                            |  |  |  |
|     |  |                 | 8 Director, General Manager, Human Resources Division                                |                            |  |  |  |
|     |  |                 | 9 Director, General Manager, Audit & Supervisory Division                            |                            |  |  |  |
|     |  |                 | 9 Senior Executive Officer, General Manager, Audit &                                 |                            |  |  |  |
|     |  |                 | Supervisory Division   |                            |  |  |  |
| _   |  | Jun. 202        | O Senior Executive Officer, General Manager, Kagoshima                               | 1,539                      |  |  |  |
| 5   | Yoshihisa Nishikawa  |                 | Business Division  | shares                     |  |  |  |
|     | (Feb. 13, 1965)  |                 | to present   |                            |  |  |  |
|     | ( ,  ,   |                 |  |                            |  |  |  |
|     | [New]  |                 |  |                            |  |  |  |
|     |  |                 |  |                            |  |  |  |
|     | Reasons for nomination   |                 |  |                            |  |  |  |
|     |  |                 | as General Manager of Human Resources Division and                                   |                            |  |  |  |
|     |  |                 | has a wealth of expertise in human resource development                              |                            |  |  |  |
|     |  |                 | addition, he served as General Manager of branches in the                            |                            |  |  |  |
|     |  |                 | and has accumulated expertise and experience in enhancing                            |                            |  |  |  |
|     | promability unough ms  | s career. The f | Bank has thus nominated him as a candidate for Director.                             |                            |  |  |  |

- (Notes) 1. Mr. Koji Sugita also serves as President of the Miyagin Economic Research Institute. There are transactions between the Bank and the Miyagin Economic Research Institute, such as the purchase of magazines regarding economic trends, etc.
  - 2. There are no special interest relationships between the other candidates and the Bank.
  - 3. The summary of the opinion of the Audit & Supervisory Committee about this Proposal is as follows: The Audit & Supervisory Committee conducted careful consideration on each of the candidates for Director who are not Audit & Supervisory Committee Members in light of the effectiveness of the Board of Directors as a whole, after deliberation at the voluntary Nomination and Remuneration Committee where Outside Directors account for a majority. As a result, the Audit & Supervisory Committee judged that the candidate selection had been conducted appropriately and each of the candidates is qualified for the duty and role as Director of the Bank.
  - 4. The Bank has concluded a directors and officers liability insurance contract with an insurance company, to cover any damages that may be borne by the insured in the event that a claim for damages is made against the insured due to an act conducted by the insured in his/her capacity as the Bank's officer. The insurance contract, however, has some exclusions and does not cover, for example, any losses or damages caused by their act in violation of laws. The insurance premiums are fully borne by the Bank. In addition, if candidates are appointed as Directors, they will be insured under the insurance contract and the Bank will update such insurance contract while they remain in office.

#### **Proposal No. 4:** Election of four (4) Directors who are Audit & Supervisory Committee Members

Ms. Junko Yamauchi and Mr. Hiromi Inamochi are scheduled to resign from offices as Directors who are Audit & Supervisory Committee Members at the conclusion of this Meeting, and the terms of office of the other two (2) Directors, Mr. Tetsuji Haraguchi and Mr. Hisatomo Shimazu will expire at the conclusion of this Meeting. Accordingly, the election of four (4) Directors who are Audit & Supervisory Committee Members is proposed.

We have obtained the approval of the Audit & Supervisory Committee for this Proposal. The candidates for Directors who are Audit & Supervisory Committee Members are as follows:

| No. | Nan                               | me                                 | Current positions at the Bank, etc.                                    |  |  |
|-----|-----------------------------------|------------------------------------|--|--|--|
| 1   | Tetsuji Haraguchi [Reappointment] |                                    | Director who is an Audit & Supervisory Committee<br>Member (full-time) |  |  |
| 2   | Hisatomo Shimazu                  | [Reappointment] [Outside Director] | Outside Director who is an Audit & Supervisory<br>Committee Member     |  |  |
| 3   | Rie Asayama                       | [New]<br>[Outside Director]        |  |  |  |
| 4   | Kazuhiro Kouzuma                  | [New]<br>[Outside Director]        |  |  |  |

| No.   | Name<br>(Date of birth)  |   | Past experience, positions, responsibilities, and significant concurrent positions  |  |  |  |  |
|-------|--|---|---|--|--|--|--|
| No. 1 | Tetsuji Haraguchi (Aug. 13, 1956)  [Reappointment]  Reasons for nominatio Mr. Tetsuji Haragu Executive Director and Bank has nominated h   | 11 years (at (Period in or Member) 2 years (at the second of the second | and significant concurrent positions  Joined the Bank Senior Assistant Manager, Business Management Division General Manager, Saito Branch General Manager, Oyodo Branch Director, General Manager, Kagoshima Business Division Director, General Manager, Kagoshima Business Division and General Manager, Kokubu Branch Preparatory Office Director, General Manager, Kagoshima Business Division Executive Director Executive Director Executive Director, General Manager, Business Management Division and General Manager, Personal Loan Promotion Office and General Manager, Business Succession/M&A Support Office Executive Director Senior Executive Director Senior Executive Director and Representative Director Senior Executive Director and Representative Director (Executive Officer) Director (Audit & Supervisory Committee Member (full-time)) to present ffice as Director) the close of this meeting) ffice as Director ed a key role in the management of the Bank as Senior ive Director and has abundant experience at branches. The date for Director who is an Audit & Supervisory Committee | Number of shares of the Bank held  17,109 shares |  |  |  |
|       | Member, in expectation of active exertion of authority toward the Board of Directors and the management team by leveraging his experience. |   |   |  |  |  |  |

| Apr. 1981 Joined the Norinchukin Bank Jul. 2002 Seconded from the Norinchukin Bank to Norinchukin Zenkyoren Asset Management Co., Ltd. Apr. 2007 Resigned from the Norinchukin Bank May 2007 Appointed Executive Director of Shimazu Forestry Co., Ltd. and Shimazu Chaen Co., Ltd. Sep. 2009 Appointed Representative Director of Shimazu Forestry Co., Ltd. (current) Sep. 2011 Appointed Outside Audit & Supervisory Board Member of Handsman Co., Ltd. (current) Jun. 2013 Appointed Representative Director of Shimazu Chaen Co., Ltd. (current) Jun. 2016 Appointed Supervisory Board Member of the Bank Jun. 2016 Outside Director (Audit & Supervisory Committee Member) to present (Sep. 26, 1958) (Significant concurrent positions) Representative Director of Shimazu Forestry Co., Ltd. Representative Director of Shimazu Forestry Co., Ltd. (Period in office as Outside Director) 6 years (at the close of this meeting) (Period in office as Director who is an Audit & Supervisory Committee Member) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee | No. | Name<br>(Date of birth) |       | Number of shares of the Bank held |   |        |  |  |
|---|-----|-------------------------|-------|-----------------------------------|---|--------|--|--|
| Zenkyoren Asset Management Co., Ltd.  Apr. 2007 Resigned from the Norinchukin Bank May 2007 Appointed Executive Director of Shimazu Forestry Co., Ltd. and Shimazu Chaen Co., Ltd.  Sep. 2009 Appointed Representative Director of Shimazu Forestry Co., Ltd. (current)  Jun. 2013 Appointed Outside Audit & Supervisory Board Member of Handsman Co., Ltd. (current)  Jun. 2015 Appointed Outside Audit & Supervisory Board Member of the Bank  Jun. 2016 Outside Director (Audit & Supervisory Committee  Member)  (Sep. 26, 1958)  [Reappointment] [Outside Director]  (Significant concurrent positions) Representative Director of Shimazu Forestry Co., Ltd. Representative Director of Shimazu Forestry Co., Ltd. Outside Audit & Supervisory Board Member, Handsman Co., Ltd. (Period in office as Outside Director) 6 years (at the close of this meeting) (Period in office as Director who is an Audit & Supervisory Committee Member)  Reasons for nomination as a candidate for Outside Director and expected roles Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         | Apr.  | 1981                              | Joined the Norinchukin Bank                           |        |  |  |
| Apr. 2007 Resigned from the Norinchukin Bank Appointed Executive Director of Shimazu Forestry Co., Ltd. and Shimazu Chaen Co., Ltd. Appointed Representative Director of Shimazu Forestry Co., Ltd. (current) Sep. 2011 Appointed Outside Audit & Supervisory Board Member of Handsman Co., Ltd. (current) Jun. 2013 Appointed Representative Director of Shimazu Chaen Co., Ltd. (current) Jun. 2015 Appointed Outside Audit & Supervisory Board Member of the Bank Jun. 2016 Outside Director (Audit & Supervisory Committee Member) to present (Significant concurrent positions) Representative Director of Shimazu Forestry Co., Ltd. Representative Director of Shimazu Chaen Co., Ltd. Outside Audit & Supervisory Board Member, Handsman Co., Ltd. (Period in office as Outside Director) 6 years (at the close of this meeting) (Period in office as Director who is an Audit & Supervisory Committee Member) 6 years (at the close of this meeting) Reasons for nomination as a candidate for Outside Director and expected roles Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     |                         | Jul.  | 2002                              | Seconded from the Norinchukin Bank to Norinchukin     |        |  |  |
| May 2007 Appointed Executive Director of Shimazu Forestry Co., Ltd. and Shimazu Chaen Co., Ltd.  Sep. 2009 Appointed Representative Director of Shimazu Forestry Co., Ltd. (current)  Sep. 2011 Appointed Outside Audit & Supervisory Board Member of Handsman Co., Ltd. (current)  Jun. 2013 Appointed Representative Director of Shimazu Chaen Co., Ltd. (current)  Jun. 2016 Outside Director (Audit & Supervisory Board Member of the Bank  Jun. 2016 Outside Director (Audit & Supervisory Committee Member)  to present  (Significant concurrent positions)  Representative Director of Shimazu Forestry Co., Ltd.  (Reappointment)  [Outside Director]  (Significant concurrent positions)  Representative Director of Shimazu Forestry Co., Ltd.  (Outside Audit & Supervisory Board Member, Handsman Co., Ltd.  (Period in office as Outside Director)  6 years (at the close of this meeting)  (Period in office as Director who is an Audit & Supervisory Committee Member)  6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee                               |     |                         |       |                                   | Zenkyoren Asset Management Co., Ltd.                  |        |  |  |
| Ltd. and Shimazu Chaen Co., Ltd. Appointed Representative Director of Shimazu Forestry Co., Ltd. (current) Appointed Outside Audit & Supervisory Board Member of Handsman Co., Ltd. (current) Jun. 2013 Appointed Representative Director of Shimazu Chaen Co., Ltd. (current) Jun. 2015 Appointed Representative Director of Shimazu Chaen Co., Ltd. (current) Jun. 2016 Outside Director (Audit & Supervisory Board Member of the Bank Jun. 2016 Outside Director (Audit & Supervisory Committee Member) to present (Sep. 26, 1958)  [Reappointment] [Outside Director]  [Reappointment] [Outside Director]  (Significant concurrent positions) Representative Director of Shimazu Forestry Co., Ltd. Representative Director of Shimazu Chaen Co., Ltd. Outside Audit & Supervisory Board Member, Handsman Co., Ltd. (Period in office as Outside Director) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         | Apr.  | 2007                              | Resigned from the Norinchukin Bank                    |        |  |  |
| Sep. 2009 Appointed Representative Director of Shimazu Forestry Co., Ltd. (current)  Sep. 2011 Appointed Outside Audit & Supervisory Board Member of Handsman Co., Ltd. (current)  Jun. 2013 Appointed Representative Director of Shimazu Chaen Co., Ltd. (current)  Jun. 2015 Appointed Outside Audit & Supervisory Board Member of the Bank  Jun. 2016 Outside Director (Audit & Supervisory Committee Member)  In Equation (Significant concurrent positions)  Representative Director of Shimazu Forestry Co., Ltd.  Representative Director of Shimazu Forestry Co., Ltd.  Representative Director of Shimazu Chaen Co., Ltd.  (Period in office as Outside Director)  6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         | May   | 2007                              | Appointed Executive Director of Shimazu Forestry Co., |        |  |  |
| Co., Ltd. (current)  Sep. 2011 Appointed Outside Audit & Supervisory Board Member of Handsman Co., Ltd. (current)  Jun. 2013 Appointed Representative Director of Shimazu Chaen Co., Ltd. (current)  Jun. 2016 Outside Director (Audit & Supervisory Board Member of the Bank  Jun. 2016 Outside Director (Audit & Supervisory Committee Member)  [Reappointment] [Outside Director] Outside Audit & Supervisory Committee Nepresentative Director of Shimazu Chaen Co., Ltd.  [Reappointment] [Outside Director] Outside Audit & Supervisory Board Member, Handsman Co., Ltd.  (Period in office as Outside Director)  6 years (at the close of this meeting)  (Period in office as Director who is an Audit & Supervisory Committee Member)  6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     |                         |       |                                   | Ltd. and Shimazu Chaen Co., Ltd.                      |        |  |  |
| Sep. 2011 Appointed Outside Audit & Supervisory Board Member of Handsman Co., Ltd. (current)  Jun. 2013 Appointed Representative Director of Shimazu Chaen Co., Ltd. (current)  Jun. 2015 Appointed Outside Audit & Supervisory Board Member of the Bank  Jun. 2016 Outside Director (Audit & Supervisory Committee Member)  In to present (Significant concurrent positions)  Representative Director of Shimazu Chaen Co., Ltd.  Representative Director of Shimazu Chaen Co., Ltd.  Representative Director of Shimazu Chaen Co., Ltd.  (Period in office as Outside Director)  6 years (at the close of this meeting)  (Period in office as Director who is an Audit & Supervisory Committee Member)  6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         | Sep.  | 2009                              | Appointed Representative Director of Shimazu Forestry |        |  |  |
| of Handsman Co., Ltd. (current)  Jun. 2013 Appointed Representative Director of Shimazu Chaen Co., Ltd. (current)  Jun. 2015 Appointed Outside Audit & Supervisory Board Member of the Bank  Jun. 2016 Outside Director (Audit & Supervisory Committee  Member)  to present (Sep. 26, 1958)  [Reappointment] [Outside Director]  [Outside Director]  (Significant concurrent positions) Representative Director of Shimazu Forestry Co., Ltd. Representative Director of Shimazu Forestry Co., Ltd. (Period in office as Outside Director) 6 years (at the close of this meeting) (Period in office as Director who is an Audit & Supervisory Committee Member) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     |                         |       |                                   | Co., Ltd. (current)                                   |        |  |  |
| Jun. 2013 Appointed Representative Director of Shimazu Chaen Co., Ltd. (current)  Jun. 2015 Appointed Outside Audit & Supervisory Board Member of the Bank  Jun. 2016 Outside Director (Audit & Supervisory Committee Member)  [Reappointment] (Significant concurrent positions)  [Reappointment] (Outside Director) (Significant concurrent positions)  [Representative Director of Shimazu Forestry Co., Ltd.  [Representative Director of Shimazu Chaen Co., Ltd.  (Period in office as Outside Director)  6 years (at the close of this meeting)  (Period in office as Director who is an Audit & Supervisory Committee Member)  6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     | V.a.a.V                 | Sep.  | 2011                              |   |        |  |  |
| Co., Ltd. (current)  Jun. 2015 Appointed Outside Audit & Supervisory Board Member of the Bank  Jun. 2016 Outside Director (Audit & Supervisory Committee Member)  (Sep. 26, 1958) (Significant concurrent positions)  Representative Director of Shimazu Forestry Co., Ltd.  Representative Director of Shimazu Chaen Co., Ltd.  (Period in office as Outside Director)  6 years (at the close of this meeting)  (Period in office as Director who is an Audit & Supervisory Committee Member)  6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     | 7.23                    |       |                                   |   |        |  |  |
| Jun. 2015 Appointed Outside Audit & Supervisory Board Member of the Bank  Jun. 2016 Outside Director (Audit & Supervisory Committee Member)  (Sep. 26, 1958) (Significant concurrent positions)  Representative Director of Shimazu Forestry Co., Ltd.  (Reappointment] (Outside Director)  (Outside Director) (Period in office as Outside Director)  6 years (at the close of this meeting)  (Period in office as Director who is an Audit & Supervisory Committee Member)  6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         |       |                                   |   |        |  |  |
| Of the Bank Jun. 2016 Outside Director (Audit & Supervisory Committee Member)  (Sep. 26, 1958) (Significant concurrent positions)  Representative Director of Shimazu Chaen Co., Ltd.  [Reappointment] [Outside Director] (Period in office as Outside Director)  (Supervisory Board Member, Handsman Co., Ltd.  (Period in office as Outside Director)  (Period in office as Director who is an Audit & Supervisory Committee Member)  6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         |       |                                   |   |        |  |  |
| Hisatomo Shimazu (Sep. 26, 1958)  [Reappointment] [Outside Director]  [Reappointed] [Outside Director]  [Outside Director]  [Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  Member)  4,364  4,364  shares  4,364  shares  4,364  shares  4,364  shares  4,364  shares   |     |                         | Jun.  | 2015                              | 11 1  |        |  |  |
| Member) Hisatomo Shimazu (Sep. 26, 1958)  [Reappointment] [Outside Director]  (Significant concurrent positions) Representative Director of Shimazu Forestry Co., Ltd. Representative Director of Shimazu Chaen Co., Ltd. (Period in office as Outside Director) 6 years (at the close of this meeting) (Period in office as Director who is an Audit & Supervisory Committee Member) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     |                         |       | 2016                              |   |        |  |  |
| Hisatomo Shimazu (Sep. 26, 1958)  [Reappointment] [Outside Director]  [Reappoint are to present (Significant concurrent positions) Representative Director of Shimazu Forestry Co., Ltd.  [Reappointment] [Outside Director]  [Outside Audit & Supervisory Board Member, Handsman Co., Ltd. (Period in office as Outside Director) 6 years (at the close of this meeting) (Period in office as Director who is an Audit & Supervisory Committee Member) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         | Jun.  | 2016                              |   |        |  |  |
| (Sep. 26, 1958)  (Significant concurrent positions) Representative Director of Shimazu Forestry Co., Ltd.  [Reappointment] [Outside Director]  (Significant concurrent positions) Representative Director of Shimazu Chaen Co., Ltd.  (Outside Audit & Supervisory Board Member, Handsman Co., Ltd.  (Period in office as Outside Director) 6 years (at the close of this meeting) (Period in office as Director who is an Audit & Supervisory Committee Member) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  | 2   | TI. CI.                 |       |                                   |   | -      |  |  |
| Representative Director of Shimazu Forestry Co., Ltd.  [Reappointment] Representative Director of Shimazu Chaen Co., Ltd.  [Outside Director] Outside Audit & Supervisory Board Member, Handsman Co., Ltd.  (Period in office as Outside Director)  6 years (at the close of this meeting)  (Period in office as Director who is an Audit & Supervisory Committee Member)  6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     |                         | (C::£ |                                   |   | shares |  |  |
| [Reappointment] [Outside Director]  Representative Director of Shimazu Chaen Co., Ltd.  Outside Audit & Supervisory Board Member, Handsman Co., Ltd.  (Period in office as Outside Director)  6 years (at the close of this meeting)  (Period in office as Director who is an Audit & Supervisory Committee Member)  6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     | (Sep. 26, 1958)         |       |                                   |   |        |  |  |
| [Outside Director] Outside Audit & Supervisory Board Member, Handsman Co., Ltd.  (Period in office as Outside Director) 6 years (at the close of this meeting) (Period in office as Director who is an Audit & Supervisory Committee Member) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     | [Doonnointment]         |       |                                   |   |        |  |  |
| (Period in office as Outside Director) 6 years (at the close of this meeting) (Period in office as Director who is an Audit & Supervisory Committee Member) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     |                         |       |                                   |   |        |  |  |
| 6 years (at the close of this meeting) (Period in office as Director who is an Audit & Supervisory Committee Member) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     | [Outside Director]      |       |                                   |   |        |  |  |
| (Period in office as Director who is an Audit & Supervisory Committee Member) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     |                         |       |                                   |   |        |  |  |
| Member) 6 years (at the close of this meeting)  Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         |       |                                   |   |        |  |  |
| Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         |       |                                   |   |        |  |  |
| Reasons for nomination as a candidate for Outside Director and expected roles  Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         |       |                                   |   |        |  |  |
| Mr. Hisatomo Shimazu has wide-ranging experience and achievements in financial institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     | Reasons for nomination  |       |                                   |   |        |  |  |
| institutions, etc., and has expertise regarding corporate management as a representative. In order for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee   |     |                         | •     |                                   |   |        |  |  |
| for him to provide advice regarding management in general from an external perspective, the Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     |                         |       |                                   |   |        |  |  |
| Bank has nominated him as a candidate for Director who is an Audit & Supervisory Committee  |     |                         |       |                                   |   |        |  |  |
| 1   |     |                         |       |                                   |   |        |  |  |
| Member.   |     |                         |       |                                   | and the state of supervisory committee                |        |  |  |

| No. | Name   | Past experience, positions, responsibilities,   | Number of shares of the  |
|-----|--|---|--|
|     | (Date of birth)  | and significant concurrent positions  | Bank held  |
| 3   | Ms. Rie Asayama<br>Sumitomo Mitsui Banl  | Apr. 1987 Joined The Sumitomo Bank (Currently Sumitom Banking Corporation)  Apr. 2008 General Manager of Diversity and Inclusion Dep Human Resources Dept. of Sumitomo Mitsui Banking Corporation  Apr. 2013 General Manager of Denenchoufu Block Division Sumitomo Mitsui Banking Corporation  Apr. 2014 General Manager of Quality Management Dept. Sumitomo Mitsui Banking Corporation  Apr. 2015 Executive Officer, General Manager of Quality Management Dept. of Sumitomo Mitsui Banking Corporation  Apr. 2018 Executive Officer, Deputy Head of Retail Banking Quality Management Dept. of Sumitomo Mitsui Corporation  Jun. 2021 Vice President, SMBC OPERATION SERVICE LTD. (current) to present  (Significant concurrent positions)  Vice President, SMBC OPERATION SERVICE CO., LTD. as a candidate for Outside Director and expected roles as been in charge of diversity promotion and quality managering Corporation over a long period of time, and has abundant empany believes that she may provide appropriate advice and opin | on Mitsui  ot., unking  on of  of  g  ng Unit, Banking  shares  CO., |
| 4   | Kazuhiro Kouzuma (Sep. 30, 1964)  [New] [Outside Director]  Reasons for nomination Mr. Kazuhiro Kou Certified Public Accou | Bank. The Bank has thus nominated her as a candidate for Directly Committee Member.  Apr. 1993 Registered as Certified Public Accountant Apr. 1996 Opened Kouzuma Certified Public Accountant Opened Kouzuma Kazuhiro Tax Accountant Opened Kouzuma Kazuhiro Tax Accountant Opened Kouzuma Kazuhiro Tax Accountant (Significant concurrent positions) President, Kouzuma Certified Public Accountant Office President, Kouzuma Kazuhiro Tax Accountant Office  as a candidate for Outside Director and expected roles uma has specialist expertise regarding accounting and taxatio utant and Tax Accountant. In order to utilize his experience and the Bank, the Bank has nominated him as a candidate for Director   | tor who  t Office  Office  36 shares                                 |

(Notes) 1. There are no special interest relationships between each candidate and the Bank.

- 2. Mr. Hisatomo Shimazu, Ms. Rie Asayama and Mr. Kazuhiro Kouzuma are candidates for Outside Directors who are an Audit & Supervisory Committee Members.
- 3. The Bank has concluded an agreement with Mr. Hisatomo Shimazu to limit his liability pursuant to Article 427, paragraph 1 of the Companies Act. If Mr. Hisatomo Shimazu, Ms. Rie Asayama and Mr. Kazuhiro Kouzuma are appointed as Directors who are Audit & Supervisory Committee Members, the Bank intends to newly conclude liability limitation agreements with them. The maximum amount of the liability of Director who is an Audit & Supervisory Committee Member pursuant to such agreement shall be the minimum amount of liability as set forth in laws and regulations.
- 4. The Bank has registered Mr. Hisatomo Shimazu as an Independent Officer (Outside Director) with the Tokyo Stock Exchange. If this proposal is approved, the Bank will register Ms. Rie Asayama and Mr. Kazuhiro Kouzuma as Independent Officers (Outside Directors) with the Tokyo Stock Exchange.
- 5. The name of Ms. Rie Asayama, a candidate for Outside Director, on the family register is Ms. Rie Kubo.
- 6. The Bank has concluded a directors and officers liability insurance contract with an insurance company, to cover any damages that may be borne by the insured in the event that a claim for damages is made against the insured due to an act conducted by the insured in his/her capacity as the Bank's officer. The insurance contract, however, has some exclusions and does not cover, for example, any losses or damages caused by their act in violation of laws. The insurance premiums are fully borne by the Bank. In addition, if candidates are appointed as Directors, they will be insured under the insurance contract and the Bank will update such insurance contract while they remain in office.

#### (Reference)

Composition of the Audit & Supervisory Committee upon election (planned)

| Name                |   | Positions at the Bank and significant concurrent positions  |  |  |  |
|---------------------|---|---|--|--|--|
| Tetsuji Haraguchi   | [Reappointment]                         | Director who is an Audit & Supervisory Committee Member (full-time)   |  |  |  |
| Koji Yamashita      |   | Director who is an Audit & Supervisory Committee Member (full-time)   |  |  |  |
| Hisatomo Shimazu    | [Reappointment] [Outside] [Independent] | Director who is an Audit & Supervisory Committee Member<br>Representative Director, Shimazu Forestry Co., Ltd.<br>Representative Director, Shimazu Chaen Co., Ltd.<br>Outside Audit & Supervisory Board Member, Handsman<br>Co., Ltd. |  |  |  |
| Yoshinori Kashiwada | [Outside]<br>[Independent]              | Director who is an Audit & Supervisory Committee Member<br>President, Kashiwada Law Office  |  |  |  |
| Rie Asayama         | [New] [Outside] [Independent]           | Director who is an Audit & Supervisory Committee Member Vice President, SMBC OPERATION SERVICE CO., LTD.  |  |  |  |
| Kazuhiro Kouzuma    | [New] [Outside] [Independent]           | Director who is an Audit & Supervisory Committee Member<br>President, Kouzuma Certified Public Accountant Office<br>President, Kouzuma Kazuhiro Tax Accountant Office   |  |  |  |

[Outside]: Outside Directors

[Independent]: Independent directors registered with the Stock Exchange

<sup>\*</sup> Directors who are Audit & Supervisory Committee Members are appointed for two-year terms. Mr. Koji Yamashita and Mr. Yoshinori Kashiwada were elected and assumed their positions at the 136th Annual General Meeting of Shareholders, held in June 2021.

#### <Reference>

#### **Independence Standards for Independent Outside Directors**

Outside Directors for whom the items below do not apply are determined to be independent.

- 1. A person that is a business executive or employee of the Bank or the Bank's Group companies or has been so within the last 10 years.
- 2. A person holding the Bank as a major customer or their business executives, or a major customer of the Bank or their business executives. However, a "customer" does not include countries, prefectures, cities or related public institutions.
- 3. A person that has received an average of 10 million yen or more (including donations) per year over the past three years from the Bank or the Bank's Group (e.g. consultants, accounting or legal specialists, etc.), apart from directors' compensation.
- 4. A person to whom items 2 and 3 above are presently applicable or have been applicable in the past year.
- 5. A person whom their spouse, relative within the second degree of kinship, or person in the same residence apply to items 1 to 4 above.

(Reference) Skills matrix of the Board of Directors

If the candidates listed in the "NOTICE OF CONVOCATION OF THE 137TH ANNUAL GENERAL MEETING OF SHAREHOLDERS" are approved as originally proposed, the skills matrix of the Board of Directors will be as follows:

|   |                        |                              | Skill                |                      |                        |                                      |                                   |
|---|------------------------|------------------------------|----------------------|----------------------|------------------------|--------------------------------------|-----------------------------------|
| Name  |                        | Position                     | Corporate management | Financial<br>Economy | Finance/<br>Accounting | Legal Affairs/<br>Risk<br>Management | Human<br>Resources<br>Development |
| Direc<br>Sı   | Nobuya<br>Hirano       | Chairperson                  |                      |                      |                        |                                      |                                   |
| etors w<br>upervis  | Koji Sugita            | President                    |                      |                      |                        |                                      |                                   |
| who are n<br>isory Cor<br>Members                           | Katsunori<br>Kawachi   | Senior Executive<br>Director |                      |                      |                        |                                      |                                   |
| Directors who are not Audit & Supervisory Committee Members | Tomoki<br>Yamada       | Executive Director           |                      |                      |                        |                                      |                                   |
| dit &   | Yoshihisa<br>Nishikawa | Executive Director           |                      |                      |                        |                                      |                                   |
| Suj   | Tetsuji<br>Haraguchi   | Director                     |                      |                      |                        |                                      |                                   |
| Direct  | Koji<br>Yamashita      | Director                     |                      |                      |                        |                                      |                                   |
| ors wh  | Hisatomo<br>Shimazu    | Director (Outside)           |                      |                      |                        |                                      |                                   |
| Directors who are Audit & pervisory Committee Meml          | Yoshinori<br>Kashiwada | Director (Outside)           |                      |                      |                        |                                      |                                   |
| Directors who are Audit & Supervisory Committee Members     | Rie<br>Asayama         | Director (Outside)           |                      |                      |                        |                                      |                                   |
| ers   | Kazuhiro<br>Kouzuma    | Director (Outside)           |                      |                      |                        |                                      |                                   |

<sup>\*</sup>The above list does not represent all the expertise and experience possessed by each candidate.